# Kinetic Youth Ltd



# Job Description

Job Title: Youth Support Worker

Location: Varies

Responsible to: Senior/Youth Work Coordinator

Salary: JNC non-professional scale points 6 – 10 £19,975 (£10.39 p.h.) – £22,491 (£11.69) p.a. (depending on experience and qualifications)

### Job Summary:

The post holder will be responsible for the delivery of various programmes of youth work across the Kinetic portfolio in line with Kinetic Youth Ltd Policies and Procedures.

### Main duties and Responsibilities:

* Delivery of youth clubs, activities and projects as directed
* Delivery of a comprehensive face to face curriculum programme of work to young people
* Delivery of recorded and accredited outcomes for young people where possible
* Contribute to the planning and evaluation of delivery
* Support the Youth Work Supervisor, Youth Work Coordinator and Senior Youth Work Coordinator with delivery as directed
* Punctual and regular time keeping
* Communicate effectively with colleagues and partners
* Provide timely, accurate and relevant management information as required
* Comply with Kinetic Policies which support equality, diversity and anti-discriminatory practice

### Person Specification:

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| **Qualifications** | A relevant part time qualification in youth work or working towards |
| **Experience and skills** | Experience of working with young peopleAbility to communicate and work effectively with vulnerable and marginalised young peopleAbility to work well as part of a teamDemonstrate good organisational skills and an ability to prioritise workAbility to travel on a regular basis in a timely and flexible manner at various times of the day between sites across the countyCompetent in use of IT |
| **Knowledge** | Issues and legislation relevant to working with young peopleEquality of opportunity, including how inequality affects the life chances of young people and their communitiesCriminal Justice System as it affects young people |
| **Other** | Ability to work unsocial hours on a regular and frequent basis, notably evenings and weekends |