# Kinetic Youth Ltd



# Job Description

Job Title: Senior Youth Work Coordinator

Location: Various

Responsible to: Area/Operations Manager/Director

Salary scale: JNC professional scale points 22 – 27 £33,039 – £37,961p.a. (depending on experience and qualifications)

### Job Summary:

The post holder will be responsible for the coordination of youth services across the Kinetic portfolio in line with Kinetic Youth Ltd policies and procedures.

### Main duties and Responsibilities:

* Coordination and delivery of youth services including youth clubs, activities and projects
* Management, development and delivery of a comprehensive face to face curriculum programmes of work to young people
* Ensure effective planning and evaluation procedures are used to maintain high quality delivery
* Development and delivery of recorded and accredited outcomes for young people where possible
* Coordination, management and delivery of a specific area of work across the entire Kinetic portfolio (e.g. Outdoor Education, Schools, Participation, Travellers, Gangs)
* Recruit and appoint part-time staff as necessary
* Ensure the appropriate training and support of part-time staff so as to provide a high quality service to young people
* Liaise with prison staff and YOT colleagues where appropriate/required to support the development of youth work programmes
* Ensure effective communication links are developed and maintained with all partners
* Manage the delegated budget, allocate funds and monitor expenditure in compliance with Kinetic’s financial guidelines
* Provide timely, accurate and relevant management information as required
* Comply with Kinetic policies which support equality, diversity and anti-discriminatory practice
* The post holder will have the health and safety responsibility for youth services delivered

### Person Specification:

|  |  |
| --- | --- |
| **Qualifications** | JNC qualification in youth work (or working towards) or other recognised equivalent professional qualification |
| **Experience and skills** | Recent and significant experience of working with young people in a youth work setting  Recent and significant experience of management and development of work with young people  Recent and significant experience of the management, development and delivery of a specialist area of youth work (e.g. Outdoor Education, Schools, Participation Travellers, Gangs)  Ability to plan, evaluate and review work with young people  Ability to communicate and work effectively with vulnerable and marginalised young people  Ability to work well as part of a team  Skilled in the effective recruitment and management of staff  Sound budget and resource management skills  Demonstrate good organisational skills and an ability to prioritise work  Ability to travel on a regular basis in a timely and flexible manner at various times of the day between sites across the county  Competent in use of IT |
| **Knowledge** | Issues and legislation relevant to working with young people  Personnel procedure relating to the employment of staff  Health and Safety, risk assessment and safeguarding procedures relevant to work with young people  Equality of opportunity, including how inequality affects the life chances of young people and their communities  Criminal Justice System as it affects young people |
| **Other** | Ability to work unsocial hours on a regular and frequent basis, notably evenings and weekends |